

HARLANDS EDUCATIONAL TRUST
REGISTER OF BUSINESS INTERESTS - December 2025

<i>Full Name</i>	CHARLOTTE BLAKE
<i>Date of Appointment</i>	01/03/2024
<i>Term</i>	4 years
<i>Category</i>	Parent Trustee, with child on roll at Harlands
<i>Responsibilities</i>	General
<i>Business Interests</i>	None
<i>Trusteeships etc</i>	
<i>Position</i>	Secondary school science teacher
<i>Institution</i>	Blatchington Mill School, Hove
<i>Date position commenced</i>	Sep-15
<i>Relationships</i>	Parent Trustee
<i>Full Name</i>	DAVE BROOKS
<i>Date of Appointment</i>	06/01/2025 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	Compass
<i>Nature</i>	Facilities management
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Jun-25
<i>Trusteeships etc</i>	
<i>Position</i>	Trustee
<i>Institution</i>	Scouting Association
<i>Date position commenced</i>	2017
<i>Relationships</i>	
<i>Relative's name</i>	Children at Harlands, but not a parent trustee
<i>Full Name</i>	JENNY DOYLE
<i>Date of Appointment</i>	06/01/2025 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	Queen Mary, University of London
<i>Nature</i>	Higher Education
<i>Nature of interest</i>	Teaching / Research
<i>Date interest commenced</i>	Jul-05
<i>Trusteeships etc</i>	None
<i>Relationships</i>	
<i>Relative's name</i>	Child at Harlands, but not a parent trustee

<i>Full Name</i>	FRANK RICHARD GAINSBURY
<i>Date of Appointment</i>	Re-appointed for further term wef 19/10/24 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	School Premises
<u><i>Business Interests</i></u>	
<i>Name</i>	F R Gainsbury Ltd
<i>Nature</i>	Chartered Surveyors
<i>Nature of interest</i>	Director
<i>Date interest commenced</i>	Jul-05
<u><i>Trusteeships etc</i></u>	None
<u><i>Relationships</i></u>	None
<i>Full Name</i>	RUSSELL GOODRUM
<i>Date of Appointment</i>	21/11/23 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General - Chair of Resources
<u><i>Business Interests</i></u>	
<i>Name</i>	HSBC
<i>Nature</i>	Banking
<i>Nature of interest</i>	Employee (Finance: Model risk assessment)
<i>Date interest commenced</i>	May-15
<u><i>Trusteeships etc</i></u>	None
<u><i>Relationships</i></u>	
<i>Relative's name</i>	Child at Harlands, but not a parent trustee

<i>Full Name</i>	DEREK GWYNNE
<i>Date of Appointment</i>	13/07/24 - by Trustees
<i>Term</i>	1 year
<i>Category</i>	Associate Trustee
<i>Responsibilities</i>	Finance
<i>Business Interests</i>	None
<i>Trusteeships etc</i>	
<i>Position</i>	Trustee
<i>Institution</i>	Age Concern - Sturminster Newton
<i>Date position commenced</i>	Dec-15
<i>Relationships</i>	
<i>Relative's name</i>	Mrs J Newbery and child
<i>Nature of relationship</i>	Daughter and grandchild
<i>Material interest</i>	Staff and child at Harlands

<i>Full Name</i>	DEBRA HOLLINGUM
<i>Date of Appointment</i>	11/09/23 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	Ison Travel
<i>Nature</i>	Travel management company
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Sep-24
<i>Trusteeships etc</i>	None
<i>Relationships</i>	
<i>Relative's name</i>	Child at Harlands, but not a parent trustee

<i>Full Name</i>	KIMBERLEY MAUREEN LOWER
<i>Date of Appointment</i>	10/11/2025 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General
<u><i>Business Interests</i></u>	
<i>Name</i>	
<i>Nature</i>	
<i>Nature of interest</i>	
<i>Date interest commenced</i>	
<u><i>Trusteeships etc</i></u>	
<i>Position</i>	
<i>Institution</i>	
<i>Date position commenced</i>	
<u><i>Relationships</i></u>	
<i>Relative's name</i>	Children at Harlands, but not a parent trustee

<i>Full Name</i>	DAVID NISBET
<i>Date of Appointment</i>	27/03/23 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General - Chair of Audit and Risk
<u><i>Business Interests</i></u>	
<i>Name</i>	MUFG Bank
<i>Nature</i>	Investment banking
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Sep-22
<u><i>Trusteeships etc</i></u>	None
<u><i>Relationships</i></u>	
<i>Relative's name</i>	Children at Harlands, but not a parent trustee

<i>Full Name</i>	MARK PAWSON
<i>Date of Appointment</i>	11/09/23 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General
<u><i>Business Interests</i></u>	
<i>Name</i>	Bank of England
<i>Nature</i>	Central Bank of UK
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Apr-13
<u><i>Trusteeships etc</i></u>	None
<u><i>Relationships</i></u>	None

<i>Full Name</i>	CARL PHILLIPS
<i>Date of Appointment</i>	Nov-25
<i>Term</i>	1 year
<i>Category</i>	Associate Trustee
<i>Responsibilities</i>	Finance
<u><i>Business Interests</i></u>	
<i>Name</i>	Ipsos UK
<i>Nature</i>	Market Research
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Feb-24
<u><i>Trusteeships etc</i></u>	None
<u><i>Relationships</i></u>	
<i>Relative's name</i>	Children at Harlands, but not a parent trustee
<i>Nature of relationship</i>	
<i>Material interest</i>	
<i>Full Name</i>	LAURA POLLARD
<i>Date of Appointment</i>	Dec-25
<i>Term</i>	4 years
<i>Category</i>	Parent Trustee
<i>Responsibilities</i>	General
<u><i>Business Interests</i></u>	
<i>Name</i>	Chichester College
<i>Nature</i>	Education
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Aug-25
<u><i>Trusteeships etc</i></u>	None
<u><i>Relationships</i></u>	Parent Trustee

<i>Full Name</i>	CHRISTOPHER ROBBINS
<i>Date of Appointment</i>	08/09/23 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	General
<i><u>Business Interests</u></i>	
<i>Name</i>	Google Deepmind
<i>Nature</i>	IT AI
<i>Nature of interest</i>	Employee
<i>Date interest commenced</i>	Nov-25
<i><u>Trusteeships etc</u></i>	Nonte
<i><u>Relationships</u></i>	
<i>Relative's name</i>	Child at Harlands, but not a parent trustee
<i>Full Name</i>	MICHAEL SWIGGS
<i>Date of Appointment</i>	21/09/21 - by Members
<i>Term</i>	4 years
<i>Category</i>	Trustee
<i>Responsibilities</i>	Chair of Full Board
<i><u>Business Interests</u></i>	None
<i><u>Trusteeships etc</u></i>	None
<i><u>Relationships</u></i>	None

<i>Full Name</i>	RUTH de MIERRE
<i>Date of Appointment</i>	06/06/2023 - by Members
<i>Term</i>	4 years
<i>Category</i>	Member
<i>Responsibilities</i>	General
<i>Business Interests</i>	None
<i>Trusteeships etc</i>	
<i>Position</i>	Governor
<i>Institution</i>	St Paul's Catholic College, Burgess Hill
<i>Date position commenced</i>	Jan-21
<i>Position</i>	Governor
<i>Institution</i>	St Wilfrid's CoE Primary School, Haywards Heath
<i>Date position commenced</i>	Feb-16
<i>Relationships</i>	None

<i>Full Name</i>	MICHAEL NICHOLS
<i>Date of Appointment</i>	27/06/22 - by Members
<i>Term</i>	4 years
<i>Category</i>	Member
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	McFadden Nichols Ltd
<i>Nature</i>	Investment
<i>Nature of interest</i>	Director
<i>Date interest commenced</i>	Sep-89
<i>Trusteeships etc</i>	
<i>Position</i>	Trustee (and Treasurer)
<i>Institution</i>	Badger Trust - Sussex (Charity)
<i>Date position commenced</i>	Jun-22
<i>Position</i>	Trustee
<i>Institution</i>	Margaret Sheffield Memorial Fund
<i>Date position commenced</i>	Dec-11
<i>Relationships</i>	None

<i>Full Name</i>	SANDIE SANSOM
<i>Date of Appointment</i>	01/09/2022 - by Members
<i>Term</i>	4 years
<i>Category</i>	Member
<i>Responsibilities</i>	General
<i>Business Interests</i>	None
<i>Trusteeships etc</i>	None
<i>Relationships</i>	None

<i>Full Name</i>	GREG STENNER
<i>Date of Appointment</i>	27/06/2022 - by Members
<i>Term</i>	4 years
<i>Category</i>	Member
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	Premium Credit
<i>Nature</i>	Financing
<i>Nature of interest</i>	Employer
<i>Date interest commenced</i>	From 04/11/2024
<i>Trusteeships etc</i>	None
<i>Relationships</i>	
<i>Relative's name</i>	Children at Harlands
<i>Full Name</i>	RUSTOM TATA
<i>Date of Appointment</i>	27/06/2022 - by Members
<i>Term</i>	4 years
<i>Category</i>	Member
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	DMH Stallard LLP
<i>Nature</i>	Legal and planning services
<i>Nature of interest</i>	Designated member
<i>Date interest commenced</i>	Jun-08
<i>Name</i>	DMH Stallard Trust Corporation
<i>Nature</i>	Legal services
<i>Nature of interest</i>	Director
<i>Date interest commenced</i>	Nov-14
<i>Name</i>	DMH Stallard Service Co Limited
<i>Nature</i>	Service company
<i>Nature of interest</i>	Director
<i>Date interest commenced</i>	Jan-15
<i>Name</i>	RB Trust Corporation
<i>Nature</i>	Legal Services
<i>Nature of interest</i>	Director
<i>Date interest commenced</i>	Oct-18
<i>Trusteeships etc</i>	None
<i>Relationships</i>	
<i>Relative's name</i>	Children at Harlands

<i>Full Name</i>	KATHERINE NOEL McSHANE BINCHY
<i>Date of Appointment</i>	13/03/2022 - by Trustees
<i>Term</i>	n/a
<i>Category</i>	Chief Financial Officer of Harlands Educational Trust
<i>Responsibilities</i>	Trust finance
<i>Business Interests</i>	None
<i>Trusteeships etc</i>	None
<i>Relationships</i>	None
<i>Full Name</i>	KAREN JOYCE MICHAEL
<i>Date of Appointment</i>	01/07/2012 - by Trustees
<i>Term</i>	n/a
<i>Category</i>	Governance Professional
<i>Responsibilities</i>	Support for Board
<i>Business Interests</i>	
<i>Name</i>	Harlands Primary School
<i>Nature</i>	Education
<i>Nature of interest</i>	Head's PA/Office Manager
<i>Date interest commenced</i>	May-20
<i>Trusteeships etc</i>	
<i>Position</i>	Trustee (Secretary/Deputy Treasurer)
<i>Institution</i>	St Wilfrid's Parochial Church Council, Haywards Heath
<i>Date position commenced</i>	Apr-00
<i>Relationships</i>	None
<i>Full Name</i>	SALLY NIXEY
<i>Date of Appointment</i>	Ex Officio - invited to attend
<i>Term</i>	n/a
<i>Category</i>	Deputy Head
<i>Responsibilities</i>	General
<i>Business Interests</i>	
<i>Name</i>	Harlands Primary School
<i>Nature</i>	Deputy Head
<i>Nature of interest</i>	Education
<i>Date interest commenced</i>	Feb-21
<i>Trusteeships etc</i>	None
<i>Relationships</i>	None